

Margaret Reaney Memorial Library

Special Meeting

December 4, 2023

Those present at the meeting were: David Salvagni, Nancy Stowell, Judy Swartz, Kathy Reed, Rebecca Sokol.

Guest: Eric Trahan, MVLA Director.

Eric Trahan opened the meeting by presenting the trustees with the current conditions of our library, the fact being our circulation is in a downward trend.

He reminded the trustees to follow the goals we had set for our new director and use them as a tool to help make the best decision on a new director. (see attached form).

Discussion to find a solution that would end the tie vote was that 6 to 8 scenarios would be created and the candidates would give us their best solution. The questions were discussed and agreed upon:

Questions for Director Candidates

Please be prepared to speak in detail to each of these scenarios. Use your experience, education, and especially any resources you wish to respond (you are pursuing a career in a library after all).

1. Talk about a program you would implement to attract teenagers to the library. Be specific on how you would administer the program, generate interest, and how you would measure success.
2. You have an unruly child in the library. How do you handle the situation? And if the parent was present?
3. You have started a new program and have received negative feedback from the community on social media. How do you respond?
4. List five programs/ initiatives you would start to bring non-readers to the library. Be as detailed as possible.
5. Give specific ways you will co-ordinate with other community organizations to keep the library connected and relevant.
6. Lastly, take stock of what you would like to improve upon or add to our library. Imagine that you are giving a presentation to the community to introduce yourself and your programs. We will be your audience, give us a preview of what we can expect from our new director!

The trustees are to interview the candidates on December 8, 2023.

David Trahan left the meeting a 6:05pm.

Mathew Rapacz's letter of resignation was presented Nancy Stowell made the motion to accept with regrets his letter of resignation and it was seconded by Cathy Reed. 4 yes vote ,1 abstain

Our new clerk Sheryl Ursi will begin on December 11, 2023.

Our Christmas party will be at Repipi's at 5:30 on December 15.

Nancy Stowell made a motion to adjourn the meeting at 6:18, Judy Swartz seconded the motion. All in favor.

Submitted by Rebecca Sokol

December 11, 2023