Margaret Rainey Memorial Library Board of trustees special meeting May 27th 2025 2:03 PM Call to Order All present one vacancy

No guests no public comment

Motion by board to override the tax levy for the library motion by Judy second by David motion carried, ayes all.

Diane reported the results of the Tax levy. Vote was in favor by 49 votes.

Diane went over the changes to the budget with the board. Some items such as electricity have gone up considerably. We are also planning on an increase in water and sewer. We are also adding into the retirement line due to our upcoming retroactive payment for Diane's enrollment. Workmans comp and other items were raised due to wage changes.

We anticipate a larger amount of fundraising and possible state aid this fiscal year.

Diane spoke about several grants she has gotten, including microfilm, copier and children's aid projects.

We also reviewed the overall financial picture of the library including account balances and CDs.

At 2:42 a motion was made by David, seconded by Judy to enter into executive session, motion carried, all ayes.

The board went over Diane's performance for the last year using an evaluation form. After discussion, the board decided to give the director a 2200.00 performance bonus and raise her salary to \$37500 (approx. 4.2%)

At 3:30 a motion was made to exit executive session by Judy, seconded by David. Motion carried, ayes all.

We went over the evaluation with Diane. We let her know our decisions regarding compensation. She thanked the board. We also discussed Diane filling out the director's goals for the coming year. She will have that ready for the next board meeting.

A motion was made by Judy, seconded by David to approve the 2025- 2026 budget. Motion carried, ayes all.

Motion made to adjourn by Becky, seconded by David at 3:44. Motion carried, ayes all.